



advancing issues
50 YEARS
and continuing action

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Welcome to the September edition of ISSUES & IMPACT, the newsletter of the California Commission on the Status of Women and Girls. This has been an exciting time for the Commission as the California Legislative session wounded down. It might be quiet here at the Capitol now, but the Commission is still geared up and ready to tackle the tough issues. The Pay Equity Task Force continues to move forward, and the California STEM Symposium is just weeks away. We appreciate your continued support and interest in our priorities.

In this newsletter we focus on:

- **Page 2:** Commission Advancing Policy—Pay Equity Task Force
- **Page 3:** Stronger California Press Conference at the State Capitol, Announcements & Events
- **Page 4:** Commissioner Spotlight on Lauri Damrell, Second- Vice Chair, Announcement from The California Governor’s Office of Emergency Services (Cal OES) Victim Service & Public Safety Branch
- **Page 5:** Calendar, Commission Business and Staff

Commission Advancing Policy

California Pay Equity Task Force

On August 19th the Commission held the second convening of the California Pay Equity Task Force at the Stanley Mosk Library and Courts Building in Sacramento, CA.

CCSWG Commissioner Julie Su, also the California Labor Commissioner, led the meeting, which included presentations from Task Force members that were followed by a discussion about the definitions of key terms in the California Fair Pay Act, SB 358 (Jackson).

Task Force member Dr. Daniel C.Y. Kuang, Vice President of Legal and Audit Support Services at Biddle Consulting Group, Inc., gave a presentation about evaluating systems, functional infrastructure and measuring the pay gap entitled “Understanding the Pay Gap—Insights from Industry and Practice.”

Task Force member Tamekia N. Robinson, Vice President for Organizing/Representation at SEIU Local 1000 California State Employees, gave a presentation on job classification entitled “The State Classification System– the Union’s Role.”

The final Task Force meeting for the 2016 year will be held on October 24th in Sacramento in the State Capitol, Room 125.

For detailed information regarding the Task Force visit the [homepage](#).

In the Media

[Su and Damrell: Work on equal pay for women is far from over](#)

Commissioners Julie Su and Lauri Damrell recently published an opinion editorial to the San Jose Mercury News discussing the potential impacts the Task Force will have on California.

“The task force will strive to find innovative and creative solutions to reconcile important competing interests for employees and businesses alike.”

Important Dates:

Third Convening:

October 24, 2016

Sacramento, CA





A Stronger California—Women's Equality Day

A Stronger California held a press conference on August 24th for Women's Equality Day. Stronger CA handed out their California Official Woman Card to support their Stronger California legislative agenda.

Commission Chair, Lupita Cortez Alcalá, addressed the crowd on behalf of the Commission to vocalize our support of strong legislation concerning the wellbeing of women and girls.

CCSWG Commissioner, and Chair of the Legislative Women's Caucus, Senator Hannah-Beth Jackson, gave the call to action and demanded legislation that can address the inequalities facing women and girls.

Announcements & Events

- Rev up your engines during SPEED: Science in Motion at [Discovery Cube LA](#) from May 28 to September 11, 2016. SPEED replicates the high-octane action of the Formula 1 race track, complete with pit lane, workshop and physical testing environments. This immersive experience is designed to unravel the cutting edge science and technology behind professional motor sports. Visitors can challenge themselves through hands-on exhibits and displays to see if they have the skills, fitness and reactions to race at over 200km/hour.
- Dora and Diego—Let's Explore! is now open at [Discovery Cube in LA](#) through September 18, 2016. The interactive exhibit takes visitors on an active adventure in the enchanting world of Dora the Explorer with her animal-rescuing cousin Diego and their friends. Visitors also explore Isa's Flowery Garden, help Tico gather nuts, join the Pirate Piggies' crew to uncover pirate treasure and help baby animals in the Rainforest Maze.
- STEM Symposium, October 9th to 11th, Anaheim Convention Center. To register click [here](#).
- Million Women Mentors CA is looking for mentors! MWM works to increase the number of women and girls in STEM through mentorships. All professionals are welcome! To register as a mentor click [here](#).

Interested in sharing your news with our supporters? Send an email to stephanie.flores@women.ca.gov to have your message featured in our newsletter.



Lauri Damrell, Second Vice-Chair, has been an employment lawyer at Orrick Herrington and Sutcliffe LLP since 2006. Lauri is the Co-Chair of the California Pay Equity Task Force. She was a judicial law clerk for Chief Judge David F. Levi at the U.S. District Court, Eastern District of California from 2005 to 2006, a marketing manager at Mr. Stock Inc. from 2000 to 2002 and an equity derivatives trader trainee at Group One Trading LLP from 1999 to 2000. Damrell is co-founder of the Mother Attorneys Mentoring Association of Sacramento and a member of the National Association of Women Lawyers and the Women Lawyers of Sacramento. She was a member of the Operation Protect and Defend Steering Committee from 2012 to 2013. Damrell earned a Juris Doctor degree from the University of California, Davis School of Law.

The California Governor’s Office of Emergency Services (Cal OES), Victim Service and Public Safety Branch is pleased to announce the release of the Request for Proposal (RFP) for the Bullying and School Violence Advocacy (XB) Program for fiscal year 2016-2017. The XB Program is designed to provide one-time funding for direct services to child/teen victims of bullying and/or school violence.

To receive funding through the XB Program, the application package must be received or postmarked by Thursday, September 29, 2016.

The purpose of the XB Program is to provide funding to governmental, community-based organizations with a funding pass-through sponsoring organization or to educational institutions providing direct services to child/teen victims of bullying and/or school violence. All questions regarding this RFP must be submitted in writing to Dennis Hall, at dennis.hall@caloes.ca.gov

The RFP can be found on the Cal OES website at <http://www.caloes.ca.gov/cal-oes-divisions/grants-management/search-for-grants>.

SEPTEMBER 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5 Labor Day	6	7	8	9	10
11 Eid ul-Adha	12	13	14 Native American Women's Equal Pay Day	15 Hispanic Heritage Month	16 Working Parents Day	17
18 National Women's Friendship Day	19	20	21	22 Business Women's Day	23 Native American Day	24
25	26	27	28	29	30	

Commission Business

In October we will join the California Department of Education and co-host the annual statewide STEM Symposium in Anaheim. The Symposium will take place from Sunday, October 9, 2016 to Tuesday, October 11, 2016 at the Anaheim Convention Center. This meeting has become the largest annual gathering of STEM educators and STEM advocates in California.

Following the Symposium the Commission will be holding a series of public meetings that will address the inequalities women and girls face in STEM education and how communities can engage girls and young women.



Our Team!



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