

I am a worker, and I want to know my rights

Basel level info. about the FPA
→ link to outside/ERA materials

How can I find out if I'm being paid unequally?
→ link to Glassdoor and others

The person who makes more works at a different location. Can I still do something?
↳ answer

The other person works a different shift ...
↳ answer highlighting focus on similar working conditions

The other person is a supervisor, but they do mostly the same work ... ?
↳ answer highlighting responsibility, effort, & skills

The other person only does the same work as me some of the time ... ?
→ answer highlighting composite approach / de minimis

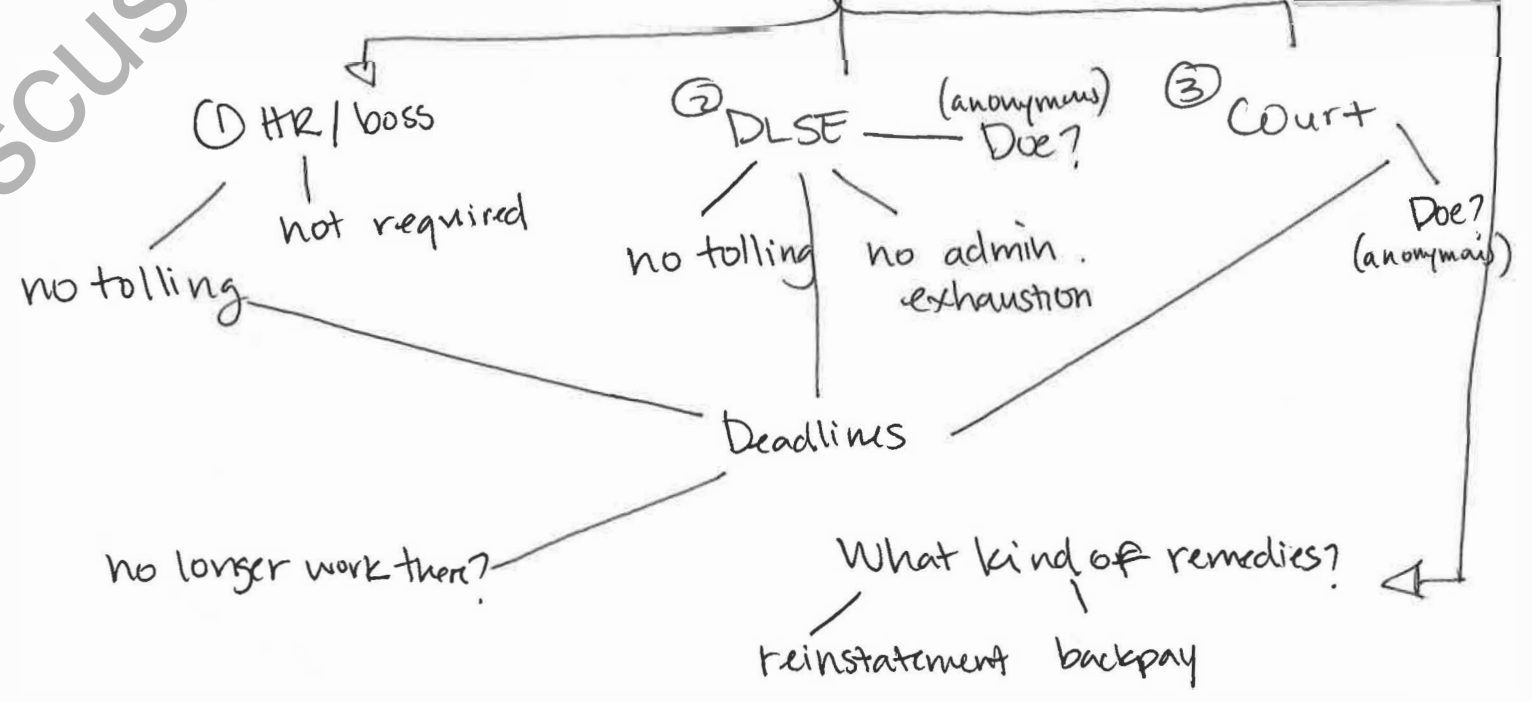
I tried talking to my coworkers & my boss said I couldn't ...
↳ answer re: pay secrecy & retaliation

I learned I'm being paid unequally. What can I do?

① Talk to your boss
↳ I got retaliated against
My boss said it's because X...
My boss said they make more because they made more at their old job.
↳ answer re: prior salary

② Talk to your union/union rep
↳ explanation

③ File a written complaint



Discussion Draft