



June 13, 2016

Memorandum for Commission Chair Lupita Cortez Alcala and First Vice Chair Cristina Garcia

From: Nancy Kirshner-Rodriguez, Executive Director

Re: Recommended Expenditures for remaining 2015-2016 Funds

As you know, the Commission received an allocation of \$512,000 for the FY 2015-2016 fiscal year and approval to hire 2.1 new staff members for a total of 4.2 PY. When the fiscal year started in July 2015, I was the only full time staff member. Significant support from the DGS HR staff over the next 10 months has gotten us to a point today where we have hired an AGPA and an SSA and have 3 fulltime staff, our .1 RA attorney and a part time retired annuitant addressing the migration to FISCAL and overseeing accounting at the Commission. In addition, we have advertised and received applications from more than 90 individuals for the final AGPA position which seeks a full time staff person with significant state service to oversee our Financial, Personnel and Operating responsibilities. There is no question that in 2016-2017 we will be on track to expend all funds provided from the General Fund, however, for the 2015-2016 fiscal year we identified up to 230,000 in funds that the Commission could direct to one time partnerships with other state agencies to further our program and policy work. IAA's for these proposals are in the Commission Meeting Materials for today's meeting.

Proposals seeking Commission Approval for Expending Remaining Funds:

\$50,000—IAA with California Department of Education for development of STEM curriculum for teachers, and by extension students, on engagement of girls and women through the Next Generation Science Standards curriculum. The curriculum would be launched at the Stem Symposium, taking place October 9, 10, and 11 at the Anaheim Convention Center. In addition, the IAA would fund a coding demonstration at the STEM symposium, statewide outreach to LEA and a series of town halls seeking to identify specific steps policymakers, educators, business and community partners can pursue together to further the engagement of young women in STEM educational fields and disciplines.

\$35,000 —IAA with the University of California at Davis for the Million Women Mentors Initiative. The funds would be used to provide staff support, enhanced web support and materials creation for one year for the Million Women Mentor's California effort. UC Davis would match the funding provided by the CCSWG.

\$65,000—IAA with the California Research Bureau for the staff services of Dr. Tonya Lindsey. Dr. Lindsey is a sociologist with a background in gender analysis. She has contracted with the Commission on projects such as a literature review on the gender wage gap and a research brief on women board directors. This IAA would cover 75% of

Dr. Lindsey's time for 9 months, and would include salary and benefits. Dr. Lindsey would provide her expertise as a staff member to the Commission's newly established California Pay Equity Task Force. She could also provide further data analysis on the gender wage gap. Lead pay equity advocates have expressed a desire for the Commission to play an active part in addressing the pay equity data collection gap.

Up to \$50,000—IAA with Department of Labor Standards Enforcement for the design, development, and production of outreach materials associated with the work of the California Pay Equity Task Force.

\$5000 to the CDE Foundation for sponsorship and support of the 2016 STEM Symposium (October 2016 Anaheim, CA)

\$5000 to Cover expanding the Makerspace at the STEM Symposium (to be worked out)

2015-2016 Funds approved at previous meetings for expenditure:

\$5,000 to CA Center for Research on Women and Families annual Women's Policy Summit (January 2016)

\$5,000 to CA Women's Law Center for Aging, Women and Poverty in California Forum

Co-sponsored by the California Women's Law Center, the California Commission on Aging and the California Commission on the Status of Women and Girls the Forum took place on Friday, June 3, 2016 at the Skirball Cultural Center in Los Angeles from 8:30 a.m. – 3:30 p.m.

The goal of the 2016 Aging, Women and Poverty Forum is to develop policy recommendations to improve the economic status of older women and to help younger women avoid a similar fate. The forum brought together 150 attendees from around the state representing diverse disciplines in order to cultivate a set of policy recommendations. The forum included plenary speakers and three expert panels. The panels focused on

- Informing to build a common understanding and dialogue around older women and poverty in California.
- Understanding the intersection of poverty and elder justice that reaches beyond abuse prevention into the vulnerabilities created by economic and social inequities.
- Examining the gender imbalances created by current retirement and economic security policies, practices and programs.

Up to \$50,000 for Technology improvements –Computers, Phones, Laptops, projector. We anticipate spending @ \$25,000.