

CALIFORNIA PAY EQUITY TASK FORCE MEMBERS



COMMISSIONER JULIE SU
California Labor Commissioner
CCSWG Commissioner



COMMISSIONER LAURI DAMRELL
Partner at Orrick, Herrington and
Sutcliffe LLP
CCSWG Commissioner

SENATOR HANNAH-BETH JACKSON
California State Legislator, CCSWG Commissioner

ASSEMBLYMEMBER MARIE WALDRON
California State Legislator

KEVIN KISH
Director
CA Department of Fair Employment and Housing

PHOEBE P. LIU
Senior Staff Counsel
CA Department of Fair Employment and Housing

KELLY JENKINS-PULTZ
**Regional Administrator for the San Francisco
Women's Bureau**
U.S. Department of Labor Women's Bureau

JENNIFER REISCH
Legal Director
Equal Rights Advocates

TAMEKIA N. ROBINSON
Vice President for Organizing/Representation
SEIU Local 1000, California State Employees

JEANNA STEELE
Head of Litigation & Assistant General
Sunrun, Inc.

ASSEMBLYMEMBER CRISTINA GARCIA
California State Legislator, CCSWG Commissioner
and Vice-Chair

JENNIFER BARRERA
Policy Advocate
CA Chamber of Commerce

VICTORIA PYNCHON
Co-Founder
She Negotiates

LESLIE SIMON
Business Representative
International Alliance of Theatrical Stage Employees
Local 871

KIMBERLEE SHAUMAN Ph.D.
Professor of Sociology
University of California Davis

DANIEL C.Y. KUANG Ph.D.
Vice President – Legal and Audit Support Services
Biddle Consulting Group, Inc.

BRYNAN SULLIVAN
Legislative Women's Caucus Senate Consultant
California Legislative Women's Caucus

Commissioner Julie A. Su

California Labor Commissioner



Julie A. Su is a nationally recognized expert on workers' rights and civil rights who has dedicated her distinguished legal career to advancing justice on behalf of poor and disenfranchised communities. A MacArthur Foundation "Genius," Su was appointed by Governor Jerry Brown and assumed the position of California Labor Commissioner in April 2011, overseeing over 500 staff in 18 offices across the state. A report on her tenure released in May 2013 found that her leadership has resulted in a renaissance in enforcement activity across the entire Division and record-setting results. In 2014, Su launched the "Wage Theft is a Crime" multi-media, multilingual campaign to reach out to low-wage workers and their employers to help them understand their rights and feel safe speaking up about labor law abuses. It is the first statewide campaign of its kind.

Prior to her appointment as Labor Commissioner for the State of California, Su served as the Litigation Director at Advancing Justice LA, the nation's largest non-profit civil rights organization devoted to issues affecting the Asian American community. In her 17 years as a civil rights lawyer, Su brought landmark lawsuits resulting in millions of dollars for low-wage workers and policy changes in California and the United States protecting immigrant victims of crime and human trafficking.

Her numerous awards include the Reebok International Human Rights Award (1996); one of four "Pioneers in Women's History" in an official proclamation by President William Jefferson Clinton (1997); Gruber Foundation International Women's Rights Prize (2006); a California Rural Legal Assistance Foundation "Champion of Workers Rights" and UC Berkeley Labor Center "Labor Hero" (2013). Frequently named to top-lawyer lists such as the *Daily Journal's* "Top 75 Women Litigators" in California and *California Lawyer's* "Super Lawyers," she was the first Labor Commissioner to be included among the *Daily Journal's* "Top 75 Labor and Employment Lawyers" and has also been named one of the 50 most noteworthy women alumni of Harvard Law School and one of the 100 most "influential" people in Los Angeles in *Los Angeles Magazine*.

Su has taught at UCLA Law School and Northeastern Law School. She is a graduate of Stanford University and Harvard Law School and began her career with a Skadden Fellowship. Su speaks Mandarin and Spanish.

Commissioner Lauri Damrell

Partner at Orrick, Herrington and Sutcliffe LLP



Lauri Damrell, a partner in the Sacramento office, is a member of the Employment Law Group and focuses her practice on employment litigation and counseling.

Lauri has extensive experience in complex litigation and counseling involving wage-and-hour laws, independent contractors, exempt/non-exempt classifications, discrimination, harassment, wrongful termination and other employment regulations. She has also represented several clients before the EEOC, OFCCP, U.S. Dept. of Labor, IRS, California Dept. of Fair Employment & Housing, Division of Labor Standards Enforcement, and the Employment Development Department. Her clients have included major retailers such as CVS, Crate and Barrel, Williams Sonoma, Levi Strauss & Co., Luxottica, Sears, Ace Hardware, and Hallmark. She has also represented many other *Fortune* 500 companies, including Health Net, Inc., Morgan Stanley, Bank of America, and US Bank.

Lauri is a thought leader on diversity in the workforce. California Governor Jerry Brown recently appointed her to serve as a Commissioner for the California Commission on the Status of Women and Girls. She has published articles on diversity in the *National Law Journal*, the *American Bar Association Journal on Labor and Employment Law*, *Corporate Counsel*, *Law360*, *Bloomberg BNA*, and others. She also presents frequently on these issues and was recently invited to speak at the U.S. Capitol regarding the Paycheck Fairness Act.

Senator Hannah-Beth Jackson

California's 19th Senate District



Hannah-Beth Jackson is a former prosecutor and practicing attorney, educator, and small business owner. She was elected to the California State Senate in 2012 to represent the 19th Senate District, which includes all of Santa Barbara County and western Ventura County.

A graduate of Scripps College in Claremont, California with a joint major in government and sociology, she received her law degree from Boston University Law School before returning to California to work as a deputy district attorney for Santa Barbara County.

Eventually, she became the managing partner for the Law Offices of Eskin and Jackson, with offices in Ventura and Santa Barbara.

From 1998 to 2004, she represented the 35th Assembly District in the State Assembly, where she worked with Democratic and Republican governors to author more than 60 bills into law.

Hannah-Beth has also co-founded two non-profit organizations, served as the first policy-maker in residence at UC Santa Barbara, and served as adjunct professor at Antioch University.

In the Senate, she is chair of the Senate Judiciary Committee, chair of the California Legislative Women's Caucus, and serves on several key committees, including the Environmental Quality Committee and the Natural Resources and Water Committee. She's also chair of the Select Committee on Passenger Rail and vice-chair of the Joint Legislative Committee on Emergency Management.

During her time in the Legislature, Hannah-Beth has become known as an effective advocate for protecting the rights and privacy of Californians, protecting the environment, advancing legislation to reduce gun violence, supporting access to justice for all Californians, championing equality for women, advocating for commuter rail, improving access to early childhood education, and supporting veterans and veterans treatment courts, among other issues. She is the author of Senate Bill 358, the California Fair Pay Act, landmark legislation that established the strongest equal pay law in the country. She was recently named by the Huffington Post as one of 11 women around the country "blazing new trails" in American politics.

Hannah-Beth has received Legislator of the Year awards from a wide range of organizations and is the recipient of the prestigious California Women Lawyer's Fay Stender Award, given annually to an attorney committed to affecting positive change with "zest, humanity (and) personal courage" who serves as a role model for women. An advocate for justice for women, children, and victims of crime for more than three decades, she helped establish the Santa Barbara Shelter Services for Women (now known as Domestic Violence Solutions) and Women Against Gun Violence. She is also a founding member and past president of the Santa Barbara Women's Political Committee. Hannah-Beth is married to retired Superior Court Judge George Eskin. She has a daughter, two stepchildren and five grandchildren. She and her family have resided in the district for more than 35 years.

Assemblymember Cristina Garcia

California's 58th Assembly District



Assemblymember Cristina Garcia was elected to the state Assembly in November 2012 and re-elected in 2014, representing California's 58th Assembly District, which includes the cities of Artesia, Bellflower, Bell Gardens, Cerritos, Commerce, Downey, Montebello, Pico Rivera and Norwalk.

She currently serves as the Vice-Chair of the Legislative Women's Caucus and Chairs the Assembly Committee on Accountability and Transparency. In addition, Assemblymember Garcia currently serves on the following legislative committees: Government Organization, Judiciary, Ethics, Water Parks and Wildlife, Natural Resources and Utilities and Commerce.

She also is former Assistant Majority Leader of the State Assembly.

In addition to being a legislator, Assemblymember Garcia is also a Commissioner on the Commission on the Status of Women and Girls, working at the forefront of making impressive change for California's women and girls. Assemblymember Garcia has made addressing gender inequity a priority by introducing Assembly Bill 1561, which would repeal the state sales tax on feminine health products.

Before being elected to public office, Cristina Garcia had already staked her claim as a warrior for ethical conduct in local and state government. When the City of Bell corruption scandal broke, gaining national attention, Bell residents turned to Cristina to take action. She worked with concerned citizens to form the Bell Association to Stop the Abuse (BASTA), a local advocacy organization that forced Bell's corrupt officials out of office and ushered in accountability and transparency for the first time in the city's history.

To address the black cloud of corruption that hung over the state Capitol, Assemblymember Garcia introduced a wide ranging ethics and transparency package of bills, the "Political Conduct, Ethics and Public Trust Acts of 2014," written to reform our political structure and help to restore the public's trust in their government. Through the political turmoil, she succeeded in her legislative efforts and was rewarded when Governor Jerry Brown signed five of her reform measures into law.

Equal to being a tireless activist for higher ethical standards in government, Cristina is a passionate advocate on issues concerning Women and Children. Today, as a statewide leader, Assemblymember Garcia continues her efforts to protect and educate our state's children and is dedicated to empowering women on all levels. This includes being a mentor to encourage more women to run and hold positions in public office.

Assemblymember Garcia launched her Young Legislator's program in 2014 to mentor high school students in her district to become the leaders of tomorrow. The Young Legislators are given hands-on experience, working within their communities, as they participate in local events hosted by Assemblymember Garcia's district office. Young Legislators who successfully complete the program travel to the State Capitol in Sacramento where they participate in bill development, mock committee hearings and a floor session in the State Assembly chambers.

A math teacher for thirteen years prior to joining the Assembly, Cristina taught statistics at the University of Southern California, mathematics at Los Angeles City Community College and taught middle school and high school mathematics through the Jaime Escalante Program at East Los Angeles Community College and at Huntington Park High School.

As a teacher, Cristina understood the damage to students that bullying created, on both an emotional and physical level. This inspired her in 2012 to author AB 256, Cyber-Bullying legislation giving educators the authority to discipline students who engage in cyber bullying - harassment by electronic means – on, or away, from the school campus. AB 256 was signed into law by Governor Brown in 2013.

Cristina lives in the Southeast Los Angeles community of Bell Gardens, where she was raised and attended local public schools. She went on to earn a Bachelor's Degree from Pomona College, a Master's Degree and a Secondary teaching credential from Claremont Graduate University and is presently a doctoral candidate at USC.

Cristina has been recognized by California Forward with the distinguished California Forward Thinkers Award, previously earned the Distinguished Woman of the Year Award from the California State Assembly. In 2013 the Latino Journal & CAFÉ de California, presented the Spirit of Latina Award to Assemblymember Garcia for her "exemplary work to strengthen California's Democracy and advance the representation of Latinas in Public Service."

Assemblymember Marie Waldron

California's 75th Assembly District



Over the past two decades, Marie Waldron has been deeply involved in North San Diego County. As a local business owner, she understands the economic impacts of burdensome government regulation and spending on taxpayers and small businesses. Elected to the California State Assembly in 2012, Waldron serves as minority floor leader for the Republican Caucus. Prior to her election to the Assembly, Waldron served for 14 years on the Escondido City Council fighting for public safety, fiscal restraint and neighborhood revitalization.

Waldron also served as Escondido's Deputy Mayor, as a board member for the North County Transit District, the city's representative to the League of California Cities, the Regional Solid Waste Association Board, and Escondido's Investment subcommittee. Her commitment to her city was recognized by the Escondido Rotary Club when she was presented their Outstanding Community Service Award.

Marie and her husband Steve have owned and operated Top End Tees Screen-printing and Apparel in Escondido for over 20 years. Waldron has also been a member of the Escondido Chamber of Commerce and the Downtown Business Association and many other groups. She served 4 years as Honorary Chairman of the California Business Advisory Council which advocated on behalf of California's small businesses to Congress.

Previous employers include NBC Sports in New York, Times Mirror Cable TV in San Diego and the New York Mets where she managed promotions and advertising.

Active in the San Diego region, Waldron was a founding member of the San Diego chapter of CWLA (California Women's Leadership Association), is a member of the Howard Jarvis Taxpayers Association, and the American Legion Auxiliary.

The Waldron's have a 14-year old son and Steve is the founder of the successful "Cruisin' Grand" hotrod event held in downtown Escondido since 1999. Marie has a B.S. degree from St. John's University and has done graduate work at UCSD and SDSU.

Elected Office

California State Assembly since 2012
City Councilmember, City of Escondido 1998 - 2012
Deputy Mayor, City of Escondido 2002 – 2004 and 2010-2012
Board of Directors, North County Transit District (NCTD) 1998 – '02, Alternate
League of California Cities 2002 – Representative '03 –'12
Regional Solid Waste Association (RSWA) Board Member '03 – '12
City of Escondido Public Safety Subcommittee
City of Escondido Utilities Subcommittee
City of Escondido Investment Subcommittee

Legislative Committee assignments

Public Employees Retirement and Social Security: Vice Chair
Local Government: Vice Chair
Governmental Organization: Member
Health: Member
Rules: Member

Appointments & Commendations

Appointed California Honorary Chairman, Business Advisory Council (BAC)
Escondido Rotary Club's Outstanding Community Service Award 1990

Associations & Political Memberships

American Legion Auxiliary
San Diego Lincoln Club
North County Chapter of the Lincoln Club
Founding Member, California Women's Leadership Association (CWLA)
Howard Jarvis Taxpayers Association
San Diego Taxpayers Association
Adam Smith Institute '98 – '06
Leadership 2000 alumni

Kevin Kish

Director, California Department of Fair Employment and Housing



Kevin Kish, a noted civil rights attorney, was appointed by Governor Edmund G. Brown Jr. on December 29, 2014 to be director of California's Department of Fair Employment and Housing (DFEH), the largest state civil rights agency in the nation.

Kish was previously with Bet Tzedek Legal Services in Los Angeles, one of the nation's premier public interest law firms. As director of the firm's Employment Rights Project, Kish led the firm's employment litigation, policy, and outreach initiatives. His cases focused on combatting violations of minimum labor standards in low-wage industries and human trafficking for forced labor. He led trial and appellate teams in employment and trafficking suits, including prevailing in the first civil case to reach a jury verdict under the California Trafficking Victims Protection Act.

A graduate of Yale Law School, Kish developed and teaches an employment-law clinic at Loyola Law School and frequently speaks on issues related to poverty, employment, human trafficking and human rights.

Kelly Jenkins-Pultz

United States Department of Labor Women's Bureau



Kelly Jenkins-Pultz is the Regional Administrator for the San Francisco Women's Bureau office and oversees efforts to create and deliver educational outreach activities in the states of Arizona, California, Hawaii and Nevada. Kelly has expertise in the areas of equal pay, nontraditional jobs, paid leave and workplace flexibility. She was the Women's Bureau's lead writer for the report, *Fifty Years after the Equal Pay Act: Assessing the Past, Taking Stock of the Future*, issued by the National Equal Pay Task Force. In the area of nontraditional jobs, she has initiated several interagency working groups on tradeswomen that are actively promoting new opportunities for women in apprenticeship and the trades throughout California and Arizona. She is an active member of the San Diego Expanding Your Horizons Committee to promote career opportunities for women in STEM. Prior to joining the Women's Bureau, Kelly worked with nonprofit organizations and with elected officials at the municipal, state and federal levels of government. She holds a Master's Degree in Public Policy and Women's Studies from the George Washington University, and a Bachelor's Degree from St. Mary's College of Maryland.

Jennifer Barrera

California Chamber of Commerce



Jennifer Barrera joined the California Chamber of Commerce in September 2010 as a policy advocate for labor and employment and taxation issues.

Since May 2003 she had worked at Carlton DiSante & Freudenberger, LLP, a statewide law firm that specializes in labor/employment defense. She represented employers in both state and federal court on a variety of issues, including wage and hour disputes, discrimination, harassment, retaliation, breach of contract, and wrongful termination.

She also advised both small and large businesses on compliance issues, presented seminars on various employment-related topics, and regularly authored articles in human resources publications.

Barrera earned a B.A. in English from California State University, Bakersfield, and a J.D. with high honors from California Western School of Law.

Daniel C.Y. Kuang Ph.D.

Biddle Consulting Group, Inc.



Dan Kuang, Ph.D., has extensive experience in applied statistics and quantitative methods, especially as they are applied in the personnel, EEO/diversity and human resources context. Dr. Kuang's expertise is firmly grounded and influenced by years of high-stakes medical health research, K-12 educational testing, and national level adult testing and certification development and research. His experience in high-stakes data-driven decision making uniquely distinguishes Dr. Kuang's methodological approach and practice.

Currently, Dr. Kuang applies this expertise in Title VII class action litigation matters and proactive and reactive investigations. His role is to ensure that clients are in compliance with Federal regulations and to respond to external legal challenges. As part of this, Dr. Kuang evaluates and examines employment practices, procedures, and tests for adverse impact and discrimination outcomes.

In support of these efforts, Dr. Kuang has developed an extensive family of applications to appropriately model and investigate for adverse impact. In the context of compensation analysis, Dr. Kuang developed COMPARE. As part of COMPARE's development, Dr. Kuang created new methods of liability/pay adjustments that are Title VII and OFCCP compliant. In the context of selection/hiring, promotions, and terminations, Dr. Kuang has developed a library of applications to investigate for adverse impact among selection rates and proportions. In the context of testing, Dr. Kuang has developed applications that performs comprehensive psychometric on item and scale-level data.

Prior to joining Biddle Consulting Group, Dr. Kuang taught at both Portland State University and Marymount University. Currently, Dr. Kuang stays close to academe with his continued contributions to advancing the science of adverse impact through research papers and presentations.

Phoebe P. Liu

California Department of Fair Employment and Housing



Phoebe P. Liu is Senior Staff Counsel IV at the Department of Fair Employment and Housing. Ms. Liu litigates discrimination and civil rights cases before federal and state courts, in the areas of employment, housing, public accommodations and hate violence.

She frequently provides trainings and presentations on topics involving civil rights. From 2014 to 2016, she served as an adjunct professor for Southwestern Law School's DFEH Civil Rights Clinic. Prior to joining the DFEH in 2007, she gained extensive litigation experience handling cases involving employment law, complex business litigation and intellectual property at two global law firms

and at a legal services non-profit. Ms. Liu holds a Bachelor of Science degree from Cornell University (1995) and a Juris Doctor degree from The George Washington University Law Center (2000).

Victoria Pynchon

She Negotiates



Victoria Pynchon is the Co-founder of She Negotiates Consulting and Training. She Negotiates works with high potential women (and men!) to attain the best compensation package, most beneficial deal, and most effective career path. Its training workshops for women nest today's most effective negotiation strategies and tactics in the context of the gender culture in which women do business. Although Pynchon's focus is now on closing the wage and income gap for women, she has been training lawyers and business people of both genders in mutual benefit negotiation strategies since 2005. The work of She Negotiates has been featured on NPR's All Things Considered, the New York Times, CNN, the Wall Street Journal, Fox Business News and dozens of business and professional news outlets. As a lawyer, mediator and author, Pynchon turns 25 years of commercial litigation into the collaborative possibilities of interest-based negotiation. Since earning her legal masters degree in dispute resolution from the Pepperdine University School of Law's Straus Institute, she has published two books, *The Grownups' ABCs of Conflict Resolution* and *Success as a Mediator for Dummies*. She is working on her third book, *Getting What You Want, Scripts for Conversations Leading to Agreement* as well as her first novel.

Jennifer Reisch

Equal Rights Advocates



Since graduating from U.C. Berkeley School of Law (Boalt Hall) in 2002, Jennifer Reisch has devoted her legal career to advocating for under-represented individuals and communities.

Jennifer became the Legal Director of Equal Rights Advocates in September 2012, assuming responsibility for directing ERA's efforts to seek equality and justice for women and girls in schools and workplaces across the country. She manages a team of dedicated attorneys, law fellows, and law clerks who make an impact through litigation and direct legal services, bold policy reform initiatives, and

innovative community education and outreach campaigns.

Jennifer is proud to have helped pass the strongest equal pay law in the nation, the California Fair Pay Act of 2015 (SB 358 – Jackson), and been part of the team representing Betty Dukes and other women in their history-making case against Wal-Mart. Jennifer has served as lead counsel in dozens of cases brought on behalf of women workers, including *Aviles v. BAE Systems Norfolk Ship Repair*, a Title VII class action sex discrimination suit which resulted in a \$4.6 million settlement and significant policy changes designed to prevent harassment, discrimination, and retaliation against women working in a highly male-dominated industry.

As a leader in the field of workers' rights and employment litigation, Jennifer has received numerous honors for her work and frequently is invited to speak on these topics. In 2015, she was recognized as one of the Top 75 Labor & Employment Lawyers in California by the Daily Journal. Jennifer was named a "Rising Star" in Super Lawyers magazine each year from 2009-2012.

Prior to joining ERA, Jennifer focused on representing low-wage and immigrant workers in individual and class action suits challenging unlawful employment practices and other civil rights violations. As a partner at Talamantes Villegas Carrera, LLP, she served as co-lead counsel in *Bojorquez v. ABM Industries, Inc.*, a sexual harassment and retaliation case which she successfully tried before a San Francisco jury (with Equal Rights Advocates), obtaining a verdict for plaintiff on all claims and a damages award of over \$812,000.

In addition to her litigation and policy work, Jennifer has taught courses of her own design as an adjunct faculty member at U.C. Hastings College of the Law and at the University of San Francisco School of Law. She is a longtime member of the California Employment Lawyers Association and the National Employment Lawyers Association and has volunteered as a supervising attorney with the Legal Aid Society-Employment Law Center's Workers' Rights Clinic for many years. Jennifer serves on the Advisory Board of the East Bay Community Law Center and lives in Oakland with her family. She is a graduate of Yale University.

Tamekia N. Robinson

SEIU Local 1000



For 15 years Tamekia N. Robinson has been a dynamic leader in the movement for economic justice for workers. Tamekia was elected statewide as the Vice President for Organizing / Representation for 95,000 state workers in 2011. She currently sits on SEIU International's Executive Board.

In 2008 Tamekia was appointed Local 1000's Member Strength Director, a position that came out of an organization-wide strategic change process. Robinson made leadership training for women a priority. Her development of the Leadership Apprentice Program for Stewards has helped to train over a hundred women working for the State of California in the details of workplace representation and

advocacy.

Tamekia N. Robinson was elected to the Napa/Solano County Labor Council in 2007. At the time she was the only women on the board. Tamekia was a voice for young, working women of color in the public sector and a powerful figure for gender and racial inclusion on the Council.

She played a big role in the successful SEIU Childcare Campaign in Chicago, Illinois, helping to organize childcare workers into SEIU. Because of her efforts thousands of women childcare workers all across Illinois are making better wages with better benefits.

A few short years after being hired as a Program Technician at California's State Compensation Insurance Fund, Tamekia became the Secretary/Treasurer of Local 1000's District Labor Council-747, and was elected to the Bargaining Unit Negotiating Council team in 2005. She developed her skills as a negotiator, an activist, and a spokesperson for the thousands of workers who she represented. Today she puts those skills to work every day leading the charge for social and economic justice for women and girls all over the state of California.

Kimberlee Shauman Ph.D.

University of California Davis



Kimberlee Shauman is a professor of sociology at the University of California, Davis. Her main areas of interest are social stratification, family and kinship, demography, sociology of education, and quantitative methodology. Her research focuses on gender differences in educational and occupational trajectories with particular attention to the causal effects of family characteristics. Her book, *Women in Science: Career Processes and Outcomes* (Harvard University Press, 2006), examines the underrepresentation of women in science from a life course perspective. In addition to on-going studies of gender differences in the attainment of STEM degrees, she has studied the career causes and consequences of family migration among dual-earner couples, field-specific gender differences in the utilization of educational credentials, the influence of anti-discrimination laws on gender inequality in the labor market, and the demographic consequences of persistent racial differences in mortality.

Leslie Simon

International Alliance of Theatrical Stage Employees



Leslie Simon is currently employed as the Business Representative of the International Alliance of Theatrical Stage Employees (IATSE) Local 871. Local 871 represents over 2,100 administrative and professional employees in the entertainment industry (75% of whom are women), including Script Supervisors, Production and Assistant Production Coordinators, Art Department Coordinators, and Production and Assistant Accountants. Ms. Simon has also worked as the Organizing Director for the American Federation of State, County, and Municipal Employees (AFSCME) District Council 36; and as a Business Representative and Director of Legislative and Political Affairs for the Los Angeles Local of the American Federation of Television and Radio Artists (AFTRA, now SAG-AFTRA). Through her experience in the Labor Movement, Ms. Simon has represented and organized a diverse group of workers.

Prior to her work in the Labor Movement, Ms. Simon was a legal aid attorney. She began her career as the Coordinator of the Political Asylum Project of the San Francisco Lawyers' Committee for Urban Affairs, a large pro bono project representing political asylum applicants from El Salvador and Guatemala. She then worked at Westside Legal Services, and later the Legal Aid Foundation, in Santa Monica practicing primarily in the areas of family (domestic violence), landlord-tenant, employment, immigration, and public benefits law.

Ms. Simon graduated with a J.D. from Hastings College of Law and a B.A. in Women's Studies, with University Honors, from Wesleyan University. Her undergraduate thesis focused on efforts to organize paid domestic workers in the United States.

Jeanna Steele

Sunrun, Inc.



Jeanna C. Steele is the Head of Litigation & Assistant General at Sunrun Inc. where she manages the Company's employment and general litigation matters.

Prior to her work at Sunrun Ms. Steele was a senior associate in the Palo Alto office of Wilson Sonsini Goodrich & Rosati, where she was a member of the Employment & Trade Secrets Litigation Group. Ms. Steele's practice included advising employers on and litigating a wide variety of employment law matters. Prior to her work at WSGR, Ms. Steele represented employees on behalf of Goldstein, Borgen, Dardarian & Ho and the Legal Aid Society, Employment Law Center in San Francisco.

Ms. Steele graduated with a B.A. from McGill University and received her J.D. from the University of San Francisco School of Law. She clerked for the current Chief Judge of the United States Court of Appeals for the Third Circuit, the Honorable Theodore A. McKee, and externed for Martin J. Jenkins at the United States District Court, Northern District of California.

Brynan Sullivan

California Legislative Women's Caucus



Bryn Sullivan started working for the California State Senate in 1998. She spent her first six years with State Senator Betty Karnette, before accepting her current position with the Legislative Women's Caucus in 2004. The Legislative Women's Caucus is a bipartisan, bicameral caucus that includes all elected women State Senators and Assemblymembers. As the Senate Consultant for the Legislative Women's Caucus, she organizes the Caucus' monthly meetings, assists with briefings on topics relevant to women, actively monitors the budget process as it relates to women's needs, and prepares the Senate Chair or Vice-Chair for her speaking and meeting obligations. She

has organized large events, such as topical film screenings, California's Suffrage Centennial, and the annual Women's History Month events showcased in the State Capitol building.

She graduated from University of California, Davis in 1998 with a B.A. in Political Science. She is active in politics, volunteering to help elect statewide officials, State Senators, and local officials. She is active in her sons' school's PTO and sits on the local youth soccer board.