

Challenges and Barriers Subcommittee Members:

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WAGE DATA:

Applicants who are seeking jobs or employees who are negotiating for a higher wage or salary should research the median wages for the same or similar position in their geographical area to determine what amount is reasonable. Additionally, employers who are hiring new employees or evaluating existing employees' compensation, should review market data on median wages as well. California's Employment Development Department provides quarterly information regarding median wages paid for various positions in different regions of the state:

<https://data.edd.ca.gov/Wages/Occupational-Employment-Statistics-OES-/pwxn-y2g5>

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Discussion Draft