

California Pay Equity Task Force

Agenda

March 7, 2018

10:00 a.m. – 4:00 p.m.

Orrick, Herrington & Sutcliffe, LLP, 400 Capitol Mall #3000

Sacramento, California 95814

One or more of the Task Force members will participate in this meeting at the teleconference sites listed below. Each teleconference location is accessible to the public, and the public will be given an opportunity to address the Task Force at each teleconference location.

The public teleconference site(s) for this meeting are as follows:

Orrick, Herrington & Sutcliffe, LLP – 777 South Figueroa Street, Suite 3200 Los Angeles, CA 90017

Orrick, Herrington & Sutcliffe, LLP – 405 Howard Street San Francisco, CA 94105

Further teleconference sites may be added. Public comments will be taken on agenda items at the time the specific item is raised, unless it is a closed session item. Agenda items may be taken out of order to accommodate speakers and to maintain a quorum. Please check the California Commission on the Status of Women and Girls (CCSWG) website for updates, as the meeting may be rescheduled. For verification of the meeting, access the Commission's website at www.women.ca.gov. Time limitations for discussion and comment will be determined by the Co-Chairs.

- I. Welcome and Call to Order – Co-Chairs
- II. Roll Call
- III. Establish Quorum
- IV. Approve Minutes from January 8, 2018 Meeting
- V. Review and Approval of Drafted Documents
 - a. Employee
 - i. Am I being paid fairly under the California Fair Pay Act of 2015?
 - ii. But I need to make sure I make enough money, what do I do?
 - iii. How can I find out if I am being paid inequitably?
 - iv. I want to file a claim for wages
 - v. What do I do if I am being paid inequitably?
 - vi. Checklist for beginning a job search
 - vii. How do I connect with a prospective employer?
 - viii. How do I create a resume and cover letter once I am ready to apply?
 - ix. Informational interviewing
 - x. Once I have an idea of what job/career I want, where do I find open jobs?

- xi. Where can I find out information about jobs/careers in which I may be interested?
 - xii. Pay equity and collective bargaining
 - b. Employer
 - i. What can I do to comply with the California Equal Pay Act and the federal Equal Pay Act?
 - ii. What can I do to promote a culture of pay equity?
- VI. Lunch
- VII. Continue Review and Approval of Drafted Documents
 - a. Other
 - i. Federal and state laws concerning pay equity
 - ii. Online information – market data information EDD
 - iii. Orrick Federal and CA Reporting Requirements
 - iv. What is the gender pay gap and why should I care?
- VIII. Outreach Discussion
- IX. Other Items
 - a. Jury Instructions – Update
 - b. Glossary
 - c. Scaffolding document
 - d. Other items if necessary
- X. Website Update
- XI. Questions/Comments/Feedback
- XII. Public comment
- XIII. Adjourn

*In addition to public comment regarding each agenda item, the Commission affords an opportunity to members of the public to address the Task Force on items of interest that are within the Commission’s jurisdiction but are not on the noticed agenda. The Commission is not permitted to take action on items that are not on the noticed agenda, but may refer items for future consideration.

Disability Access

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Contact Information

Please contact stephanie.tseu@women.ca.gov or 916-651-5405 to submit written material regarding an agenda item or to request special accommodations for persons with disabilities, or non-English language translations and for requests for information prior to the meeting. To view this agenda online please visit our website at www.women.ca.gov.