

CREATE OPPORTUNITIES FOR ALL CALIFORNIANS: PASS ACA 5

Californians have built the fifth largest and strongest economy in the world but too many hardworking Californians are not sharing in our state's prosperity—particularly women, Black and Latino families, immigrants, and low-wage workers. ACA 5 will help improve all of our daily lives by repealing Proposition 209 and eliminating discrimination in state contracts, hiring and college admissions.

Proposition 209: A Past That Divides Us

After his success in stigmatizing Latino immigrants through the passage of Prop 187, Republican Governor Pete Wilson and his allies continued using race as a political wedge and spearheaded the passage of Proposition 209 in 1996 to prevent equal opportunity in state contracting, hiring and education. Since then, the State of California has denied women, people of color and immigrants valuable opportunities that are proven to reduce discrimination in our schools, workplaces and communities.



DID YOU KNOW?

California is one of only 8 states that outlaws policies that promote equal opportunity for all. ACA 5 will undo that harm.

The ban on equal opportunity programs is hurting Californians:

- Businesses owned by women and people of color lose \$1.1 billion annually in government contracts
- The number of women and Latinos employed by the State of California decreased significantly relative to population growth
- Women still earn only 80 cents for every dollar a man earns on average, and women of color and single moms make less than 60 cents on the dollar for the same work as their white male counterparts.
- Black and Latino students admitted to the University of California decreased between 12 and 60 percent depending on the University's location
- **Asian American and Pacific Islander admission rates to the University of California have declined**

A Simple Solution to Level the Playing Field

ACA 5 is about equal opportunity for all and investment in our communities.. Together, we can stand up for our values and help end gender and racial discrimination in California. This is a historic moment in our country and in California. We have the chance to champion our progressive values and repudiate the racism of the Trump administration by voting to pass ACA 5.

ACA 5 creates fair opportunities for all, without creating racial quotas, by:

- Providing more opportunities for women to succeed by encouraging employers to eliminate discrimination in the workplace
- Creating fair hiring practices in the State of California that give women, Latinos, Asian-Pacific Islanders, and African-Americans access to public career jobs
- Ensuring state contracts are awarded fairly, helping businesses owned by women and people of color to grow and succeed
- Expanding access to public higher education for students of color
- Ensuring that colleges and universities can offer a diverse atmosphere that enhances learning outcomes, and encourages mutual respect and understanding.
- Increasing the number of college-educated workers and creating an additional \$135 billion in personal income for Californians

We have the chance to champion our progressive values and repudiate the racism of the Trump administration by voting to repeal Proposition 209.



Support ACA 5 so that we're all on the same, level playing field.

Here's how you can take action:

Add your organization or name to the list of endorsers here:
<http://bit.ly/30M1Mtq>

Join our mailing list here:
<http://eepurl.com/gP90tj>

Make a donation to our coalition:
<http://bit.ly/donateejs>