



MEETING MINUTES

California Commission on the Status of Women and Girls Full Commission Meeting Monday, August 3, 2020 Teleconference Meeting 11:00 a.m. – 2:00 p.m.

- I. Meeting is called to order at 11:13 a.m.
- II. Skylar Temple announced as Parliamentarian to assist Chair Dr. Wilkins
- III. Mr. Temple performs roll call
 - Present Commissioners
 - a. Lauren Babb
 - b. Assemblymember Rebecca Bauer-Kahan
 - c. Erica Courtney
 - d. Quinn Delaney
 - e. Joelle Gomez
 - f. Jihee Huh
 - g. Senator Hannah-Beth Jackson
 - h. Senator Holly J. Mitchell
 - i. Assemblymember Eloise Gómez Reyes
 - j. Celinda Vázquez
 - k. Dr. Alisha Wilkins
 - Absent Commissioners
 - a. Katherine Buckland
 - b. Lilia-Garcia Brower
 - c. Senator Connie Leyva
 - d. Assemblymember Dr. Weber
- IV. Quorum is Present – 11 present, 4 absent members
- V. Chair motions for someone to accept minutes from June 8, 2020 Full Commission Meeting
 - Commissioner Mitchell moves minute meetings to be accepted
 - Commissioner Bauer-Kahan seconds the motion
 - No discussion of minutes

VI. Commission Votes on minutes

- Lauren Babb – aye
- Bauer-Kahan - aye
- Erica Courtney – aye
- Quinn Delaney – aye
- Joelle Gomez – aye
- Senator Jackson – aye
- Senator Mitchell – aye
- Assemblymember Eloise Gómez Reyes – aye
- Commissioner Vázquez – aye
- Chair Wilkins – aye

VII. Minutes pass unanimously with 10 ayes

VIII. Chair, Dr. Wilkins makes opening remarks

- Discusses the state of equal pay in California, data on Black Women’s Equal Pay Day occurring on August 13, and her excitement on a reignited partnership with the Office of the First Partner

IX. Chair, Dr. Wilkins provides forum for discussion amongst Commissioners to provide updates on their work and pertinent issues that need to be shared and uplifted

- Commissioner Babb provides updates on Census and legislative work she is doing
 - a. Census ends on September 30th, 2020
 - b. SB 463 on voter education that codifies the Governor’s Executive Order
 1. Chair Wilkins responds by asking why the Census is ending early
 - a. Babb explains that Congress did not approve extended Census dates
- Commissioner Bauer-Kahan has been working to ensure the cities she represents are providing support to working parents and mothers for childcare
 - a. Working on providing resources to students and teachers as quickly as possible as we near the school year to mitigate educational equity that has been exacerbated by Covid-19
- Commissioner Delaney discussed the hard work she has been doing on Proposition 16 in raising 5 million currently and working towards the larger goal of raising \$30 million for the campaign by November
- Commissioner Joelle Gomez has been working with foster youth - majority with young girls - where there has been an increase in commercial and sexual exploitation since the pandemic
 - a. She is also working on a measure in November that would provide money from the Cannabis tax to young girls impacted by the war on drugs
 - b. She is advocating for changes in policies around police training

- Commissioner Huh is working with National Public Radio (NPR) to ensure delivery of critical information to communities impacted hardest by Covid-19 and inconsistencies in media on this issue
 - a. She is working with the children’s hospital to research studies of how children are being affected by the pandemic, most notably that children 10+ are getting infected by Covid-19 at the same rates as adults
 - Senator Jackson discusses how women are being impacted much more than men in Covid-19 and how the impact of women dropping out of the workforce to care for children will have an economic impact that will be felt for decades
 - a. Discusses AB 1383 – the Paid Family Leave Program that provides unprotected workers, specifically low-income people of color, with protection
 - Senator Mitchell asks the Commission to think about the role it plays in elevating these issues on the disproportionate impact of Covid-19 on women and girls and that this stays front and center on the Commissions agenda
 - a. She suggests the Commission consider convening outreach action around Proposition 16, specifically on how White women were impacted the most by Proposition 209 and the action and attention to educating women about this issue
 - Assemblymember Eloise Gómez Reyes bring attention to undocumented workers and how they are being affected during this pandemic, specifically essential female workers of color.
 - a. She discusses ethnic studies and how her bill is on concurrence today and asks the Commissioners if they wish to take a position on that bill
 - b. She discusses the value of public radio stations in Latinx communities
 - c. She discusses her bills, AB 2426 and AB 2276 that protect immigrants that are victims of domestic violence from deportation and protecting children from lead poisoning, respectively
 - Commissioner Vázquez shares her work on securing and sourcing PTE for Los Angeles County workers
 - a. She has worked closely with the state to ensure abortion care, specifically Planned Parenthood clinics, are provided to LAUSD students once schools reopen as there may be an uptick in need
 - b. She stresses the importance of voter education on public radio to Spanish speaking communities and how powerful it is to get that message out
- X. Chair, Dr. Wilkins thanks the Commissioners for all the work they are doing
- XI. Senator Connie Leyva joins in the call – Chair Wilkins provides room for her updates
- Commissioner Leyva shares her Census work and how funding for education comes from the Census which impacts women and girls of color and their livelihoods
 - Shares how she is working with Secretary Julie Su to ensure that people on unemployment get paid
 - Shares that she is working on the digital divide for students with Superintendent Thurmond

- Shares that she is working on feeding people in shelters, churches, and food pantries within her District
- XII. Chair, Dr. Wilkins introduces Executive Director LaKenya Jordan for her Executive Director report and asks to bring the legislative items higher onto the agenda for immediate votes and discussion
- XIII. Executive Director Jordan affirms Chair Wilkins motion to move legislative updates up the agenda
- XIV. Chair, Dr. Wilkins asks Commissioner Babb who sits on the Legislative Subcommittee to introduce the bills and bring any pertinent discussions forward
- Commissioner Babb provides background on the following bills:
 - a. Senate Bill 493 (Jackson) – Eliminating sexual harassment in higher education institutions through trainings
 - b. Senate Bill 1399 (Durazo) – Garment Worker Protections Act
 - c. Assembly Bill 1927 (Boerner-Horvath) – Sexual Assault Victim Amnesty
 - d. Senate Bill 1237 (Dodd, Burke, Mitchell) – Justice in Equity Maternal Act
 - e. Senate Bill 1383 (Jackson) – Pay Data Collection
 - f. Senate Bill 1383 (Jackson) – Paid Family Leave Program
- XV. Chair, Dr. Wilkins moves that the Commission vote to support these bills
- XVI. Commissioner Vázquez seconds the motion
- XVII. Roll call on legislative voting measures is taken:
- Babb – aye
 - Bauer-Kahan – aye
 - Courtney – aye
 - Delaney – aye
 - Joelle Gomez – aye
 - Huh – aye
 - Jackson – aye
 - Leyva – aye
 - Mitchell – aye
 - Gomez-Reyes – aye
 - Vázquez – aye
 - Wilkins – aye
- XVIII. Vote is unanimous, 12 affirmative
- XIX. Chair, Dr. Wilkins motions for Executive Director Jordan to proceed with her Director Report updates
- XX. Executive Director Jordan asks for the Commission to move the Sexual Assault Committee vote up the agenda in order to be consider of Commissioners time
- XXI. Chair, Dr. Wilkins concurs with Executive Director Jordan and asks Commissioner Garcia-Brower or Senator Mitchell, who serve as subcommittee members for the Sexual Assault Committee taskforce, to provide background on the newly chosen Committee member
- XXII. Commissioner Garcia-Brower joins the Commission and provides background on Sandra Munoz
- XXIII. Chair, Dr. Wilkins motions to approve Munoz

- XXIV. Commissioner Courtney inquiries about whether Munoz is versed on veteran's sexual trauma
- Commissioner Garcia-Brower responds by saying she welcomes any additional feedback on subject matter incorporation and asks the Chair about protocol for sharing this information
 - Executive Director Jordan provides support and states that the Commission is working on increasing communication with the Sexual Assault Committee
- XXV. Chair, Dr. Wilkins asks if there is any further comment from commissioners
- Senator Jackson responds by saying there is a culture of silence in the military that impacts women of color the most and that needs to be addressed
 - Commissioner Courtney expresses that she will share data and solution-oriented information on this
- XXVI. Commissioner Bauer-Kahan seconds the motion to approve Munoz
- XXVII. Roll call on the Sexual Assault Committee to approve Sandra Munoz as a new member is taken:
- Babb – aye
 - Bauer-Kahan – aye
 - Courtney – aye
 - Delaney – aye
 - Garcia-Brower – aye
 - Huh – aye
 - Jackson – aye
 - Leyva – aye
 - Vázquez – aye
 - Wilkins – aye
- XXVIII. Vote is unanimous, 10 in affirmation
- XXIX. Chair, Dr. Wilkins asks staff to provide Munoz with updated news and information she may need to transition into this new position
- Commissioner Garcia-Brower asks for Munoz to be invited to the next full Commission meeting
- XXX. Chair, Dr. Wilkins moves for Executive Director Jordan to continue with her presentation
- XXXI. Executive Director Jordan continues with Commission updates
- Provides background on the Commissions statutory mandates
 - Provides background on the Commissions operational focus
 - a. Securing the budget – no budget changes for 2020-2021 FY
 - b. SB-24 implementation and stakeholder engagement
 1. No concerns at this time
 2. The Commission is finalizing details on the MOU agreements with the UC's
 - c. Pay Equity Program
 1. Goal #1 – to increase the number of businesses taking the pledge
 2. Goal #2 – to increase employee awareness and women's awareness of their rights

a. Commissioner Garcia-Brower provides background and update on the Equal Pay Act/ Workers Rights Ambassador Program (WRAP)

3. Goal #3 – Increase business awareness about pay equity and encourage businesses to create more equity in the workplace

a. Director of Communications for the Commission, Darcy Totten, provides pay equity campaign updates and provides website updates to the commissioners

- Background on relocating the Commission
 - a. Lease has been signed and move in will be November 1, 2020 to 925 L Street
- Background on the STEAM (science, technology, engineering, arts, math) Symposium happening on August 4, 2020
- Immediate Commission staffing
 - a. Hiring a new fiscal director, program director and SB-24 staff
- The way forward: The Commission’s new Diversity, Equity and Inclusion Initiative
 - a. Includes the anti-racism statement the Commission voted on
 - b. Includes the WRAP Ambassador Program

XXXII. Chair, Dr. Wilkins expresses a need for going beyond an anti-racism statement to propose that the Commission vote on creating a resolution on anti-racism

- Commissioner Vázquez adds that she would like the Commission to partner with Black Women for Wellness to discuss racism as a public health issue
- Executive Director Jordan responds and asks if a Commissioner is interested in creating a sub-committee and lead that

XXXIII. Commissioner Vasquez seconds the motion by Chair Wilkins to propose a resolution on anti-racism

XXXIV. Roll call

- Babb – aye
- Courtney – aye
- Delaney – aye
- Garcia-Brower – aye
- Joelle Gomez – aye
- Huh – aye
- Leyva – aye
- Vázquez – aye
- Wilkins – aye

XXXV. Vote is unanimous, 9 in affirmation

XXXVI. Executive Director Jordan continues with her presentation to discuss the following in more detail:

- WRAP Ambassador Program
- Voter awareness and engagement
 - a. Working with Secretary of State and Women Lead on voter outreach
 - b. Commissioner Babb provides commentary that she is available for any additional information on this effort as needed

- DEI efforts and the Women’s Council Advisory Group
 - a. Equal Pay Program Specialist, Meryl Press, provides background on the partnership between the Commission and the Mexican Consulate General and the Women’s Council Advisory Program that is in development
 - Listening Tour and rebuilding, restoring and reimagining the Commission
- XXXVII. Executive Director Jordan concludes her presentation
- XXXVIII. Commissioner Garcia-Brower comments on her appreciation of the presentation and the various partnerships the Commission is engaging in
- She offers topics of conversation on the EPA and gender discrimination in low-income fields, specifically agriculture and janitorial industries
- XXXIX. Women’s Caucus Consultant provides update that the Legislature is not moving forward with resolutions at this time due to the modified Legislative schedule impacted by Covid-19
- XL. Chair, Dr. Wilkins motions for Commissioner Courtney to share her updates
- Commissioner Courtney recommends the Commission form a National Emergency Committee that discusses topics from wildfire relief to Covid-19 that incorporates gender perspectives into recovery efforts
 - a. Senator Leyva states that she is in support of joining this committee
 - b. Chair Wilkins recommends this to be standing committee
- XLI. Executive Director Jordan shares Commissioner’s Huh’s vision for a donor-sponsored fund project on disparities women of color face and that until Proposition 209 is overturned, Commissioner Huh cannot be a part of this effort and will engage formally following this
- XLII. Chair, Dr. Wilkins provides an opportunity for public comment
- XLIII. No public comment – Chair, Dr. Wilkins shares written comment that was submitted to the Commission regarding data collection on state workers
- Executive Director Jordan responds by saying the Commission has sent that information over to the Labor Commissioners Office for further review
- XLIV. Chair, Dr. Wilkins mentions that the next full commission meeting may have to be moved to December due to the November elections
- XLV. Chair, Dr. Wilkins concludes the meeting at 1:26 p.m.

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