



CALIFORNIA EQUAL PAY CHAMPIONS

The following California employers have signed the Equal Pay Pledge

10,000+ Employees

Adobe | Airbnb | Apple | AT&T Communications, Inc. | Cisco | eBay | Edison International
Gap, Inc. | Genentech, a member of the Roche Group | Intel | Mattel | Salesforce | Shutterfly
Uber | Chipotle Mexican Grill | Equinix | Liberty Mutual | LinkedIn | Palo Alto Networks
Southern California Edison (SCE)/T & D | State of California

1,000-10,000 Employees

Autodesk | Blue Shield of California | Box | Databricks | Gusto | Zynga
Lending Club | Maxim Integrated | Medallia, Inc. | RingCentral | SunRun, Inc. | Twitter
Sacramento Municipal Utility District (SMUD) | Endo Fitness DBA | Fitness 19
Environmental Systems Research Institute/ESRI | Square

100-1,000 Employees

Classy, Inc. | GoFundMe, Inc. | Branch Metrics | Drift | Trusaic | Fisher & Phillips LLP | Metromile
Ripple Foods | Silicon Valley Community Foundation | Sunshine Sachs | TuSimple | StyleSeat, Inc.
XL Construction | Brilliant Earth LLC | Critigen LLC d/b/a Locana | Fitness SF | Rezolve Telemed
ODW Logistics | Orangetheory Fitness (Aspyr) | Community Action Partnership of Orange County
Nextdoor | National Association of Women Business Owners (NAWBO) - CA*

*NAWBOs of: Inland Empire, Sacramento Valley, San Diego Chapter, San Francisco Bay Area, Santa Barbara Chapter, and Ventura County

Under 100 Employees

Ani's Cake Delights | Blue Note Therapeutics | Borza Labs | GJB Construction
Children's Home of Stockton | Joya | Larson LLP | Conduit Consulting LLC | Sooter Consulting
Costanzo Law Firm | Equinox Landscape | The Grateful Dog Inc | Matrix Home Health
Matrix Hospice Inc | MG Custom Printing | Poindexter Consulting Group | Universal Movers LLC
PractiGal LLC | Promoventures, Inc. | Simplecast | Social Glass | Just Us 4 Youth | Bright Places
Solvang Chamber of Commerce | A Friend's House | Eleos Mobility | Pandell Law Firm, Inc.
Whittier Family Dental | Balanced Diversity Solutions | California Fitness Alliance
CALDR Disability Advocates | Rene's Plumbing Repair | TriFit | True Line Builders, Inc.

OFFICE OF THE
FIRST PARTNER

Janifer D. Newton



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