



# CALIFORNIA EQUAL PAY CHAMPIONS

*The following California employers have signed the Equal Pay Pledge:*

## **10,000+ Employees**

Adobe | Airbnb | Apple | AT&T Communications, Inc. | Chipotle Mexican Grill | Cisco  
City of Los Angeles | City of San Diego | eBay | Edison International | Equinix  
Gap, Inc. | Genentech, a member of the Roche Group | Intel | Liberty Mutual | LinkedIn  
Mattel | Mayor London N. Breed, City and County of San Francisco | Palo Alto Networks, Inc.  
Salesforce | Shutterfly | Southern California Edison | State of California | Uber

## **1,000-10,000 Employees**

Autodesk | Automobile Club of Southern California | Blue Shield of California | Box | City of Fresno  
City of Long Beach | City of Oakland | City of Santa Barbara | CSAA Insurance Group, a AAA Insurer  
Databricks | Esri | Evans Hotels | Fitness 19 | Gusto | Lending Club | Maxim Integrated  
Medallia, Inc. | Okta | RingCentral | Sacramento Municipal Utility District (SMUD)  
Snap, Inc. | Square | SunRun, Inc. | Zynga

## **100-1,000 Employees**

1st United Credit Union | Asian Americans for Community Involvement (AACI)  
Branch Metrics | Brilliant Earth LLC | CalChamber | California American Water | Classy, Inc.  
Community Action Partnership of Orange County | Drift | Enthusiast Gaming  
Fisher & Phillips LLP | Fitness SF | GoFundMe, Inc. | Kern Energy | Locana | Minted  
Nextdoor | ODW Logistics | Orangetheory Fitness (Aspyr) | Rezoive Telemed | Ripple Foods  
Silicon Valley Community Foundation | StyleSeat, Inc. | Sunshine Sachs  
Trusaic | TuSimple | Ventura County Credit Union | XL Construction

## Under 100 Employees

A Friend's House | American Council on Exercise | Ani's Cake Delights | Balanced Diversity Solutions  
Blue Note Therapeutics | Borza Labs | Bright Places | CALDR Disability Advocates  
California Fitness Alliance | Children's Home of Stockton | Conduit Consulting LLC | Costanzo Law Firm  
Eleos Mobility | Equinox Landscape | Fiona Hutton & Associates | GJB Construction  
IDEA Health & Fitness Association | Joya | Just Us 4 Youth | Larson LLP | Lucas Public Affairs  
Matrix Home Health | Matrix Hospice Inc | Music Changing Lives | MG Custom Printing  
Pandell Law Firm, Inc. | Perry Communications Group | Poindexter Consulting Group | PractiGal LLC  
Promoventures, Inc. | Rene's Plumbing Repair | Redmond Aldrich Design | Sankari Studios  
Social Glass | Solvang Chamber of Commerce | Sooter Consulting | The Grateful Dog Inc.  
The Well Studio | TriFit | True Line Builders, Inc. | Universal Movers LLC | Whittier Family Dental  
Wilcox, Miller & Nelson | Women's Foundation California | Your PR Girls  
National Association of Women Business Owners (NAWBO) - CA

NAWBOs of: Inland Empire, Sacramento Valley, San Diego, San Francisco Bay Area, Santa Barbara, and Ventura County