



CALIFORNIA EQUAL PAY CHAMPIONS

The following California employers have signed the Equal Pay Pledge:

10,000+ Employees

Adobe | Airbnb | Apple | AT&T Communications, Inc. | Chipotle Mexican Grill | Cisco
City of Los Angeles | City of San Diego | eBay | Edison International | Equinix
Gap, Inc. | Genentech, a member of the Roche Group | Intel | Liberty Mutual | LinkedIn
Mattel | Mayor London N. Breed, City and County of San Francisco | Palo Alto Networks, Inc.
Salesforce | Shutterfly | Southern California Edison | State of California | Uber

1,000-10,000 Employees

Autodesk | Automobile Club of Southern California | Blue Shield of California | Box | City of Fresno
City of Long Beach | City of Oakland | City of Santa Barbara | CSAA Insurance Group, a AAA Insurer
Databricks | Esri | Evans Hotels | Fitness 19 | Gusto | Hilmar Cheese Company | Lending Club
Levi Strauss & Co. | Maxim Integrated | Medallia, Inc. | Okta | Patagonia | RingCentral
Sacramento Municipal Utility District (SMUD) | Snap, Inc. | Square | Stich Fix
Sunrun, Inc. | Zoom Info | Zynga

100-1,000 Employees

1st United Credit Union | Asian Americans for Community Involvement (AACI)
Branch Metrics | Brilliant Earth LLC | CalChamber | California American Water | CHMRC
Classy, Inc. | Community Action Partnership of Orange County | Downtown Women's Center
Drift | Enthusiast Gaming | Fisher & Phillips LLP | Fitness SF | Girl Scouts of Greater Los Angeles
Girl Scouts San Diego - Imperial Council | GoFundMe, Inc. | Kern Energy | Locana | Minted
Nextdoor | ODW Logistics | Orangetheory Fitness (Aspyr) | Rezolve Telemed | Ripple Foods
San Francisco Foundation | Silicon Valley Community Foundation | StyleSeat, Inc. | Sunshine Sachs
The California Endowment | Trusaic | TuSimple | Ventura County Credit Union | XL Construction

Under 100 Employees

50/50 Women on Boards | A Better Way | A Friend's House
African American Chamber of San Joaquin Foundation
Alliance for Girls | American Council on Exercise | Ani's Cake Delights
Association of California School Administrators | Balanced Diversity Solutions | BenWally, Inc.
Blue Note Therapeutics | Borza Labs | BreastfeedLA | Bright Places | CALDR Disability Advocates
California Council of Community Behavioral Health Agencies (CBHA) | California Fitness Alliance
Catherine Kwong Design | Children's Home of Stockton | CHN Consulting, LLC.
Conduit Consulting LLC | Corbin and Kaiser | Costanzo Law Firm
Desert Sanctuary Inc. | Eleos Mobility | Equinox Landscape | Fiona Hutton & Associates
Fremont Chamber of Commerce | GALANTER & JONES | Girl Scouts Heart of Central California
Girls Club of Los Angeles | Girls Inc. of Carpinteria | GJB Construction | Golden State Opportunity
Habitat for Humanity of Greater Sacramento | How Women Lead | IDEA Health & Fitness Association
Inflection | Integrated Recovery Network | Joya | Just Us 4 Youth | Kefi Coaching
Kitchens For Good | Larson LLP | Latinas in Tech, Inc. | Little Manila Rising
Los Angeles Area Chamber of Commerce | Lucas Public Affairs | Matrix Home Health
Matrix Hospice, Inc. | MBH Insurance and Financial Services, Inc.
Meals on Wheels of the Monterey Peninsula | Men Taking Over Reforming Society, Inc.
MG Custom Printing | MISSEY | Music Changing Lives | Outbound | Pandell Law Firm, Inc.
Perry Communications Group | Poindexter Consulting Group | Political Solutions | PractiGal LLC
Project PeaceMakers, Inc. | Promoventures, Inc. | Redmond Aldrich Design | Rene's Plumbing Repair
Sacramento Kindness Campaign | San Diego Regional Chamber | San Diego Womens Soccer
San Jose Chamber of Commerce | Sankari Studios | Silicon Valley Leadership Group | Social Glass
Solvang Chamber of Commerce | Sooter Consulting | Sterling Solutions | Strive Community Health
Stupski Foundation | Summit Wealth Systems | Tara Health Foundation
The Cupertino Chamber of Commerce | The Female Quotient | The Grateful Dog, Inc.
The James Irvine Foundation | The Well Studio | TriFit | True Line Builders, Inc.
UltraViolet | Universal Movers LLC | Venture Leadership Collective
Ventures | Visit California | Vivace Youth Chorus of San José
Whittier Family Dental | Wilcox, Miller & Nelson | WISEPlace | Women's Economic Ventures
Women's Foundation California | Women's Solidarity for Peace and Leadership | Young Storytellers
Your PR Girls | Youth Speaks, Inc.
National Association of Women Business Owners (NAWBO) - CA

NAWBOs of: Inland Empire, Sacramento Valley, San Diego, San Francisco Bay Area, Santa Barbara, and Ventura County