



CALIFORNIA EQUAL PAY CHAMPIONS

The following California employers have signed the Equal Pay Pledge:

10,000+ Employees

Adobe | Airbnb | Apple | AT&T Communications, Inc. | Chipotle Mexican Grill | Cisco
City of Los Angeles | City of San Diego | eBay | Edison International | Equinix
Gap, Inc. | Genentech, a member of the Roche Group | Intel | Liberty Mutual | LinkedIn
Mattel | Mayor London N. Breed, City and County of San Francisco | Palo Alto Networks, Inc.
Salesforce | Shutterfly | Southern California Edison | State of California | Uber

1,000-10,000 Employees

Autodesk | Automobile Club of Southern California | Blue Shield of California | Box | City of Fresno
City of Long Beach | City of Oakland | City of Santa Barbara | CSAA Insurance Group, a AAA Insurer
City of Glendale | County of San Mateo | Databricks | Esri | Evans Hotels | Fitness 19
Gusto | Hilmar Cheese Company | Lending Club
Levi Strauss & Co. | Maxim Integrated | Medallia, Inc. | Okta | Patagonia | RingCentral
Sacramento Kings/Golden 1 Center | Sacramento Municipal Utility District (SMUD)
Snap, Inc. | Square | Stitch Fix | Sunrun, Inc. | Zoom Info | Zynga

100-1,000 Employees

1st United Credit Union | Asian Americans for Community Involvement (AACI)
Branch Metrics | Brilliant Earth LLC | CalChamber | California American Water | CHMRC
City of Woodland | Classy, Inc. | Clutch | Community Action Partnership of Orange County
Downtown Women's Center | Drift | Enthusiast Gaming | Fisher & Phillips LLP | Fitness SF
Girl Scouts of Greater Los Angeles | Girl Scouts San Diego - Imperial Council | GoFundMe, Inc.
Kern Energy | Locana | Minted | Nextdoor | ODW Logistics | Orangetheory Fitness (Aspyr) | ÖURA
Rezolve Telemed | Ripple Foods | San Francisco Foundation | Silicon Valley Community Foundation
StyleSeat, Inc. | Sunshine Sachs | The California Endowment
The David and Lucile Packard Foundation | Trusaic | TuSimple
Ventura County Credit Union | XL Construction

Under 100 Employees

50/50 Women on Boards | A Better Way | A Friend's House
African American Chamber of San Joaquin Foundation
Alliance for Girls | American Council on Exercise | Ani's Cake Delights
Association of California School Administrators | Balanced Diversity Solutions | BenWally, Inc.
BiasSync | Blue Note Therapeutics | Blue Shield of California Foundation | Borza Labs
BreastfeedLA | Bright Places | CALDR Disability Advocates
California Council of Community Behavioral Health Agencies (CBHA) | California Fitness Alliance
California State Parks Foundation | Catherine Kwong Design | Children's Home of Stockton
CHN Consulting, LLC. | City Hub and Network for Gender Equity (CHANGE)
Conduit Consulting LLC | Corbin and Kaiser | Costanzo Law Firm | Desert Sanctuary Inc.
Eleos Mobility | Equinox Landscape | Fiona Hutton & Associates | First 5 Association of California
Fremont Chamber of Commerce | GALANTER & JONES | Girl Scouts Heart of Central California
Girls Club of Los Angeles | Girls Inc. of Carpinteria | Girls Inc. of Los Angeles
GJB Construction | Golden State Opportunity | Golden State Roofing
Habitat for Humanity of Greater Sacramento | Hispanas Organized for Political Equality
How Women Lead | IDEA Health & Fitness Association
Ilant Health | Immaculate Heart Community | Inflection | Integrated Recovery Network
Joya | Just Us 4 Youth | Kefi Coaching | Kitchens For Good | Larson LLP | Latinas in Tech, Inc.
Little Manila Rising | Los Angeles Area Chamber of Commerce | Lucas Public Affairs
Matrix Home Health | Matrix Hospice, Inc. | MBH Insurance and Financial Services, Inc.
Meals on Wheels of the Monterey Peninsula | Men Taking Over Reforming Society, Inc.
MG Custom Printing | MISSSEY | Music Changing Lives | Outbound | Pandell Law Firm, Inc.
Perry Communications Group | Poindexter Consulting Group | Political Solutions | PractiGal LLC
Project PeaceMakers, Inc. | Promoventures, Inc. | Redmond Aldrich Design | Rene's Plumbing Repair
Sacramento Kindness Campaign | San Diego Regional Chamber | San Diego Womens Soccer
San Jose Chamber of Commerce | Sankari Studios | Shawna Lewis | Shero's Rise
Silicon Valley Leadership Group | Smart Justice California | Social Glass
Solvang Chamber of Commerce | Sooter Consulting | Sterling Solutions | StoryMade Studio
Strive Community Health | Stupski Foundation | Summit Wealth Systems | Tara Health Foundation
The Cupertino Chamber of Commerce | The Female Quotient | The Grateful Dog, Inc.
The Impact Foundry | The James Irvine Foundation | The Well Studio | TriFit | True Line Builders, Inc.
Turner Boyd Seraphine LLP | UltraViolet | Universal Movers LLC | Venture Leadership Collective
Ventures | Visit California | Vivace Youth Chorus of San José
Whittier Family Dental | Wilcox, Miller & Nelson | WISEPlace | Women's Economic Ventures
Women's Foundation California | Women's Solidarity for Peace and Leadership
Young Storytellers | Your PR Girls | Youth Speaks, Inc.
National Association of Women Business Owners (NAWBO) - CA

NAWBOs of: Inland Empire, Sacramento Valley, San Diego, San Francisco Bay Area, Santa Barbara, and Ventura County