



CALIFORNIA EQUAL PAY CHAMPIONS

The following California employers have signed the Equal Pay Pledge:

10,000+ Employees

Adobe | Airbnb | Apple | AT&T Communications, Inc. | Chipotle Mexican Grill | Cisco
City of Los Angeles | City of San Diego | eBay | Edison International | Equinix
Gap, Inc. | Genentech, a member of the Roche Group | Intel | Liberty Mutual | LinkedIn
Mattel | Mayor London N. Breed, City and County of San Francisco | Palo Alto Networks, Inc.
Salesforce | Shutterfly | Southern California Edison | State of California | Uber

1,000-10,000 Employees

Autodesk | Automobile Club of Southern California | Blue Shield of California | Box | City of Fresno
City of Long Beach | City of Oakland | City of Santa Barbara | CSAA Insurance Group, a AAA Insurer
City of Glendale | County of San Mateo | Databricks | Esri | Evans Hotels | Fitness 19
Gusto | Hilmar Cheese Company | Lending Club | Levi Strauss & Co.
Maxim Integrated | Medallia, Inc. | Okta | Patagonia | Pinterest | RingCentral
Sacramento Kings/Golden 1 Center | Sacramento Municipal Utility District (SMUD)
Snap, Inc. | Square | Stitch Fix | Sunrun, Inc. | Zoom Info | Zynga

100-1,000 Employees

1st United Credit Union | Asian Americans for Community Involvement (AACI)
Branch Metrics | Brilliant Earth LLC | CalChamber | California American Water | CHMRC
City of Woodland | City of Culver City | Classy, Inc. | Clutch
Community Action Partnership of Orange County
Downtown Women's Center | Drift | Enthusiast Gaming | Fisher & Phillips LLP | Fitness SF
Girl Scouts of Greater Los Angeles | Girl Scouts San Diego - Imperial Council | GoFundMe, Inc.
Kern Energy | Locana | Minted | Nextdoor | ODW Logistics | Orangetheory Fitness (Aspyr) | ÖURA
Rezolve Telemed | Ripple Foods | San Francisco Foundation | Silicon Valley Community Foundation
StyleSeat, Inc. | Sunshine Sachs | The California Endowment
The David and Lucile Packard Foundation | Trusaic | TuSimple
Ventura County Credit Union | XL Construction

Under 100 Employees

50/50 Women on Boards | A Better Way | A Friend's House
African American Chamber of San Joaquin Foundation
Alliance for Girls | American Council on Exercise | Ani's Cake Delights
Association of California School Administrators | Balanced Diversity Solutions | BenWally, Inc.
BiasSync | Blue Note Therapeutics | Blue Shield of California Foundation | Borza Labs
BreastfeedLA | Bright Places | CALDR Disability Advocates
California Council of Community Behavioral Health Agencies (CBHA) | California Fitness Alliance
California State Parks Foundation | Catherine Kwong Design | Children's Home of Stockton
CHN Consulting, LLC. | City Hub and Network for Gender Equity (CHANGE)
Conduit Consulting LLC | Corbin and Kaiser | Costanzo Law Firm | Desert Sanctuary Inc.
Eleos Mobility | Equinox Landscape | Fiona Hutton & Associates | First 5 Association of California
Fremont Chamber of Commerce | GALANTER & JONES | Girl Scouts Heart of Central California
Girls Club of Los Angeles | Girls Inc. of Carpinteria | Girls Inc. of Los Angeles
GJB Construction | Golden State Opportunity | Golden State Roofing
Habitat for Humanity of Greater Sacramento | Hispanas Organized for Political Equality
How Women Lead | IDEA Health & Fitness Association | Ilant Health | Immaculate Heart Community
Inflection | Integrated Recovery Network | Joya Just Us 4 Youth | Kefi Coaching | Kitchens For Good
Larson LLP | Latinas in Tech, Inc. | Little Manila Rising | Los Angeles Area Chamber of Commerce
Lucas Public Affairs | Matrix Home Health | Matrix Hospice, Inc.
MBH Insurance and Financial Services, Inc. | Meals on Wheels of the Monterey Peninsula
Men Taking Over Reforming Society, Inc. | MG Custom Printing | MISSSEY | Music Changing Lives
Outbound | Pandell Law Firm, Inc. | Perry Communications Group | Poindexter Consulting Group
Political Solutions | PractiGal LLC | Project PeaceMakers, Inc. | Promoventures, Inc.
Redmond Aldrich | Design | Rene's Plumbing Repair | Sacramento Kindness Campaign
San Diego Regional Chamber | San Diego Womens Soccer | San Jose Chamber of Commerce | Sankari
Studios | Shawna Lewis | Shero's Rise | Silicon Valley Leadership Group | Smart Justice California
Social Glass | Solvang Chamber of Commerce | Sooter Consulting | Sterling Solutions
StoryMade Studio | Strive Community Health | Stupski Foundation | Summit Wealth Systems
Tara Health Foundation | The Cupertino Chamber of Commerce | The Female Quotient
The Grateful Dog, Inc. | The Impact Foundry | The James Irvine Foundation | The Well Studio | TriFit
True Line Builders, Inc. | Turner Boyd Seraphine LLP | UltraViolet | Universal Movers LLC
Venture Leadership Collective | Ventures | Visit California | Vivace Youth Chorus of San José
Whittier Family Dental | Wilcox, Miller & Nelson | Wilson and Sons Transportation | WISEPlace
Women's Economic Ventures | Women's Foundation California
Women's Solidarity for Peace and Leadership | Young Storytellers | Your PR Girls | Youth Speaks, Inc.
National Association of Women Business Owners (NAWBO) - CA

NAWBOs of: Inland Empire, Sacramento Valley, San Diego, San Francisco Bay Area, Santa Barbara, and Ventura County